

MINUTES  
ESMHA Executive Meeting  
April 28, 2019 - 7pm - Old School Gathering Place

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ITEM	DISCUSSION	ACTION/OUTCOME
Updates	<p>Jason opened the meeting by advising that members from the ESMHA executive met with Dartmouth and Cole Harbour associations. Jason, Janie, Lynn and Sarah attended the meeting, as they all have specific knowledge would could lend to the discussion at hand. Jason noted that he had hoped to have been sent the meeting notes to share, tonight, but he still has not received the minutes. Jason noted that the meeting was based around preliminary discussions regarding possible scenarios for an alliance/partnership. All parties in attendance were aware that this is something that cannot happen quickly. Jason sought clarification with Sean Leslie with respect to current planning progress, for a partnership, and minimal information was given. Jason noted that a partnership would be a productive discussion but that more facts must be provided and questions clarified. In the end, what the majority membership wants as a whole is what needs to happen, and ongoing communication with the membership is critical. Jason noted that one of the concerns, discussed at the meeting, for all three associations, is financial strains. Jason went on to say that everyone agreed that improvements are required within all associations. Lynn added that Cole Harbour and Dartmouth associations are wanting to only align themselves with rep teams. Discussions went on and it was agreed that decisions must be based on what is good for entire teams and not individual players and where they may fit. Carla added that even if there is a small majority of players who are affected by current practices, with respect to not being able to play at the desired skill level, then they too need to be considered in the overall decision making. Paul suggested focusing on a general strategic plan, within the association, prior to focusing on a strategic plan on specific issues. Carla went on to say that defining issues which could potentially impact membership, with an alliance/partnership, would be a good starting point.</p>	<p>It was agreed that the following issues need to be considered when discussing possible scenarios for an alliance/partnership:</p> <ul style="list-style-type: none"> <li>Coaching support</li> <li>Travel for players</li> <li>Registration numbers</li> <li>Community/Historical Identity</li> <li>Risk of Influence loss</li> <li>Recruitment strategies</li> <li>Female Hockey</li> <li>Value for money</li> <li>Rink-loss of ice rental</li> <li>Autonomy of association</li> <li>Support objectives</li> <li>Exceptional player scenarios</li> </ul> <p>Typical numbers (too many for 2 and not enough for 3 teams)</p> <ul style="list-style-type: none"> <li>Novice-no releases</li> <li>Underage players of exceptional skill</li> <li>Low ratio of female to male players</li> <li>Inability to offer B levels</li> </ul> <p>ESMHA small numbers struggles to compare with larger associations.</p> <p>General inconsistency of offered levels</p>

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AGM time change	Due to scheduling conflicts, it was decided that a time change for the AGM was necessary, in order to allow as many members as possible to attend.	The time is now scheduled for 3pm and not 6:30pm.
Findings of the Registration and Financial committee	Carla noted that the committee met and compiled the findings of the committee around registration numbers and financial projections.	Carla offered to provide a video presentation to the executive members, in order to share the committee findings, in a timely manner.
Adjournment	Sarah moved to adjourn the meeting, Anne seconded.	The meeting adjourned at 9:12 pm
	Next meeting is schedule for May 7th-7pm at the Oyster Pond Fire hall.	
Attendance	<p>Present: Carla, Janice, Janie, Tracey J/B, Jason B, Sarah, Calvin, Anne, Lynn, Chelsea, Lorri, Gina, Rod, Paul, Danny, Natalie, Andrew</p> <p>Absent: Jason St. H, Melissa, Mike H, Tracey Avery, Robert</p>	