

MINUTES

ESMHA - Executive Meeting

September 17, 2018 - 7pm - Mezzanine

In Attendance: Tracey Julien Baker, Tracey Avery, Paul Anderson, Mike Humphrey, Lorri Arnold, Chelsea Burgess, Gina Dunn, Jason St-Hilaire, Melissa Arnold, Janice Bray, Jason Baker, Andrew Lowery, Rod Thurber, Natalie Stevens, Danny Faulkner, Carla MacQuarrie (partial), Doug Gallant

Item	Discussion	Outcome/Action
50/50	<p>Barb Day addressed the committee in order to discuss the possibility of an association 50/50. Barb noted that she had been in touch with the Sackville 50/50 coordinator and that it has proven to be a very profitable fundraiser. Tickets are printed at staples, four cents per ticket. Fourteen percent of winnings must be paid to the Lottery Association. A Lotto License takes approximately 10-14 days to process and if there are any outstanding lottery permits, still open within the association, one cannot be issued. Barb suggested that each team have a coordinator to be responsible for operations of the 50/50 sales. Jason S. added that there is also an option to utilize a terminal for electronic 50/50 sales which perhaps is geared for larger associations. Barb went on to add that each year's earnings go toward the players registration for the following year. The fundraising commitment comes out of the profits before banking.</p>	<p>A discussion ensued. Barb offered her assistance to running this should it move forward. Lorri noted that she has access to a large ticket drum, should the association move forward. Lorri and Tracey indicated that they would assist as well. Carla motioned to move forward, Lorri seconded the motion. It was unanimously voted to move forward. Barb Day will be the lead on this project. Natalie Stevens will draft up a protocol framework pertaining to the financial aspects of the project.</p>

Item	Discussion	Outcome/Action
Novice Female Jerseys	Tracey Julien noted that Calvin requested the purchase of a new set of jerseys for the female novice team. Chelsea noted that there are many timbits jerseys which are the correct size for novice players. Doug noted that last year it was voted that novice jerseys would not be purchased and that timbits jerseys would be offered as there are many for use. Carla suggested purchasing 5 pink jerseys to add to the current set.	Tracey will check with Lynn on budget status. It was agreed that the few needed jerseys should be purchased. Tracey will check with Calvin on definite numbers. It was unanimously voted that an amount up to \$500 is approved for jersey purchase.
cut off for conditioning camp refunds	Jason noted that there were changes in the numbers of conditioning camp participants which left paid ice time, vacant. Mike suggested that once the ice schedule is complete, no refunds should be issued. Jason suggested 24 hours after schedule has been released and then no refund.	It was decided that Jason will Follow up with Lynn and Janie and decide on a cut off date at the next scheduled meeting.
Vaping/Smoking	Jason advised that there were players vaping in the dressing room during conditioning camp. It appeared to the Midget level players. Jason went on to say that the dressing rooms need to be supervised. A discussion ensued pertaining to the the need to increase and ensure supervision of dressing room. There are no coaches assigned during conditioning camp which leaves a vacancy for supervision.	Mike H. advised that he should be able to offer dressing room supervision for the next three ice times, for Midget level conditioning camps. Paul asked for input for the risk management document. Carla suggested that Paul include a section, in the risk assessment policy, pertaining to conditioning camp supervision ie: requirement of two non-female volunteers, per dressing room. A discussion ensued.

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HRM Cheque	<p>Gina advised that she applied for an area rate grant in the amount of \$5000, for the ESMHA, and was successful. Jason noted that we the Novice level is in need for new nets and they cost approximately \$500 each. Paul indicated that novice level is low on the number of goalies and rose the issues of possibly purchasing goalie gear for novice level to make goalie positions more accessible, financially.</p>	<p>Jason will acquire a quote for the nets Carla advised that she will reach out to some if folks may be able to donate used gear. Paul and Carla will help Tracey B. review the current inventory.</p>

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Novice numbers	<p>Carla noted that 18 players per team is ideal. Eight players will need to be pulled from IP to make full teams. Underage players requested to move up from IP to Novice. Carla proposed that the underage players be included in the balancing and a separate evaluation is not necessary. The policy typically states that if IP players move up, it is only to the development team. Carla added that the urgency is to communicate what levels are being offered. Chelsea indicated that she chatted with coaches who advised that approx. 5 players would be more feasible to move to Novice and the eight players may put a strain on numbers. A discussion ensued. There can be no regression with this movement of these noted players. Chelsea asked Doug's feedback. Doug noted that he is comfortable with the movement, however, went on to add that five players is a doable number rather than eight. Doug would consider birth dates, maturity, ability to follow direction etc. A discussion ensued. Andrew noted that there is a conflict. Carla advised that HNS is re-writing this policy as associations are utilizing different practices.</p>	<p>Paul suggested the said players attend the Novice balancing. Andrew indicated that it will cause issues with eligible players in the division. A discussion ensued.</p>

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Novice Balancing	Andrew sought approval for hold balancing for Novice during tryouts. A discussion ensued.	<p>Gina noted that Carla forwarded her request to wait until after tryouts to hold Novice balancing. Andrew noted that It is an extra cost to hold them afterwards. All voted in favor of holding balancing for Novice during tryouts. Gina opposed and noted that Carla opposed as well.</p> <p>UPDATE: Lynn was not able to make the meeting and motioned a new vote, once the budget has been reviewed, following registrations. Gina seconded the motion. A new vote was taken and all those in favor of suspending/postponing the novice balancing until the budget has been reviewed were: Calvin, Carla, Gina, Lynn, Chelsea, Janice, Tracey A., Danny, Lorri, Tracey B, Natalie, Jason St. and Rod. Mike H. suggested that no vote should count until those voting for and against Lynn's motion, have an opportunity to communicate their reasoning for holding the novice balancing during tryout week or afterwards. Paul advised that this type of vote reversal was not recommended and suggested a special meeting be held, with all executive members present where all relative information can be discussed</p>

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Atom Numbers	Jason B. advised that there are players who want to try out in town. He went on to note that there is a split in opinion and HNS states that AA, A and C are the levels ESMHA is to offer at this level.	At this time the association will be offering AA, A and C level. Melissa advised that there are 61 players registered and 45 for tryouts.
Peewee numbers	Tracey A. advised that there are 51 registered, 33 for tryouts, 10 are still involved with tryouts in town. Levels being offered are A, B and C. Jason B. noted that some parents were not pleased that so many were trying out in town for AA level and that we should have offered this level in our association.	A discussion ensued regarding jerseys
Bantam numbers	Jason B. noted that during a Presidents meeting last week, bantam goalies were discussed. Dartmouth has an abundance of goalies to fill the bantam teams in our association. Borrowed goalies cannot replace players from our association on a rep team but can be an affiliate. A discussion ensued pertaining to the possibility of three goalies being utilized and if a tryout of sorts can be held to add to the B team with a dartmouth goalie. 31 players are registered, 7 still in tryouts in the city. 13 trying out here. B and C levels are currently being offered.	Jason will follow up to see if dartmouth goalies can try out for ESMHA B level.

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Midget numbers	Jason advised that the association will be offering a AA level, if there is no high school team this year. Danny is unsure as to how many will be trying out in town. Cole Harbour may not have a AA and those players will likely return. 51 players are registered with 41 trying out. The levels being offered are A and C. If the high school ends up not having a team, a AA level may be added.	Danny noted that the tryout schedule can go ahead regardless of whether there is a HS team.
Merchandise	Tracey B. brought in samples of jerseys and socks from Cleve's, Sportwheels, CH tropies, Trimar Trimar had great products but the bottom line price is based on number of orders. Sportwheels have great prices. Cleve's have the lowest prices and provided a merchandise package options. Cleve's are the least expensive for jerseys. Tracey B. showed samples of jerseys. Grinder quotes were not obtained due to the poor quality and the wear from previous purchase. A discussion ensued. Tracey sought clarification about sock purchases.	Tracey moved to vote for Cleves for exclusive merchandise purchases. Lorri advised that some things to consider in a potential contract should include; duration of the contract, what the kickback to the association would be. Doug suggested that a standard be set within the association, regarding socks, and not each team individually. Coaches/mangers will have to enforce. Jason recommended that teams only have one color and that two colors are not necessary. It was voted that the AK style was going to be the jersey line purchased by the association. It was voted that yellow was the color for the socks, association wide.
Development weekend	Doug sought clarification as to when the Development weekend was being held.	Jason indicated that it is scheduled for the first full weekend in November

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Medical forms	Lorri asked if medical forms were necessary every year. A discussion ensued.	It was agreed that medical forms continue to be completed each year. Rod went on to note that a policy for destruction of medical forms, needs to be put in place, at the end of each season, in keeping with confidentiality.
Coordinator duties during tryouts	As the meeting went on quite late, Andrew will email Coordinators to discuss this matter. He went on to note that parent's questions should be vetted through the Coordinators.	Andrew will directly email the Coordinators, in relation to their roles during the tryout process.