

MINUTES
ESMHA - Executive Committee Meeting
August 28, 2019 - 6:30 pm PLCC

ITEM	DISCUSSION	ACTION
Attendance	Present: Sarah, Andrew, Janice, Natalie, Tamara, Shannon, Melissa, Jason, Rod, Paul, Gina, Tracey A., Tracey B, Tanya	Absent: Janie, Lynn, Anne
Call to order	Sarah called the meeting to order at 6:30 pm	
Approval of Minutes	Andrew motioned to approve the minutes from the meeting held on July 17th, 2019, Sarah Seconded.	Minutes approved.
50/50 Update	Natalie noted that the 50/50 fundraiser will go ahead again this year, however, a few things need to be tweaked. The organizers would like a 50/50 coordinator meeting separate from the Manager/Treasurer meeting. The organizers would like the executive to set a minimum amount for funds to be raised, in order for it to be counted toward a players fundraising efforts. It was also noted that pre-purchase of tickets would elevate some of the confusion. Natalie noted that e-transfer capability will make things run more smoothly as well. Natalie advised that she sent out a fundraising budget format and received little feedback. A discussion ensued regarding allowances for hotel nights stays permitted in the budget. Natalie questioned whether tickets would be able to be offered for sale in a few shops, to the general public and indicated that if so, those funds should go back to a general fund within the association.	Natalie will look into lottery licensing. Jason motioned to set a minimum amount of \$20/per player to be fundraised, in order for the monies to go toward player fundraising amounts, Natalie seconded. Motion passed.

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Parent Proposal
Guest - Danny Cole

Andrew thanked those who provided feedback and input on the parent proposal which was submitted to the executive committee. Andrew collected the feedback and met with Danny in order to review the outcome of the proposal review. Andrew made reference to Alex Mitchell's words regarding whether there was anyone who wanted things to stay exactly as they currently are. Andrew went on to say that they association is much more knowledgeable now than even a few years ago. Andrew shared a flowchart which outlined the path which should be followed moving forward. A list of general problems were identified, which are mainly inconsistencies from year to year and the development initiatives as compared to other associations. Janie provided an 8 year overview of the levels which have been offered by the ESMHA. Andrew review the inconsistencies which occur at each level and possible solutions were discussed. Andrew reviewed the issued surrounding competitiveness and how player numbers determine levels of play according to HNS policy. A discussion ensued regarding ways to increase numbers. Paul sought clarification as to the policy surrounding gifted players at the Novice level. Sarah advised that there is nothing in place to accommodate at the novice level. Jason noted that "starting shift" may be an initiative to increase numbers and Danny suggested perhaps putting some of the 50/50 proceeds toward funding for incoming players, rather than solely existing players. (perhaps subsidizing registration).

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cont'd	<p>Natalie suggested that the monies returned by teams each year, perhaps could be put into a pot for initiatives for recruiting new players. Andrew spoke regarding development opportunities as compared to other other associations and noted that currently power skating and goalie clinics, for example, have had a lot of interest. The next steps moving forward were discussed. Danny noted that the communication from the executive, as of late, has been appreciated and the feedback provided addressed of the issued identified in the parent proposal. Danny went on to say that the if some opportunities are offered to a few players, some of the remaining issues may e rectified. Danny indicated that it is important to go in a direction toward a merger as CH is also looking in that direction, as well as, the goal should be to develop every player at not just an A and AA level but allow every player to play at their appropriate level. He went on to note that inconsistencies and lack of opportunities were the main concern.</p>	<p>Danny and Andrew will connect and Andrew will forward the response to the proposal to him in order to circulate to the parent proposal committee.</p>

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<p>Treasurer/Manager Meeting</p>	<p>Natalie noted that she is experiencing some new issues, one being money being returned from teams and how the treasurer and manager roles need to be taken seriously. Natalie indicated that attendance at the treasurer and manager meetings must be mandatory.</p>	<p>Natalie noted that two meeting dates (early October) will be offered and somebody has to run the manger portion of the meeting. Tracey B motioned that no bank letter will be issued for new managers until they have attendance the meetings, Melissa seconded. Motion passed..</p> <p>Melissa agreed to lead the manager portion of the meetings.</p> <p>Natalie will monitor how things go this year and will report back with policy changes for next year.</p>
<p>Jerseys</p>	<p>Tracey B. thanked Gina for helping her over the summer, sorting and organizing the jerseys. Tracey noted that getting players to return the jerseys, especially as a set, is a constant challenge.</p> <p>Tracey B. noted that Sportswheels has offered competitive pricing and can replace jerseys in only one week.</p>	<p>Tracey B. will attend the managers meeting to discuss the responsibilities surrounding the jerseys and perhaps assigning jerseys reps on each team.</p> <p>Tracey B. will offer old jerseys to players as practice jerseys.</p> <p>The association will pay for the peewee AAA team's jerseys and the team will be billed for them and can keep them at the end of the season. Tracey will place an order, for 35 jerseys, letting them know we need a quick turnaround time</p> <p>Tracey B. will reach out to coordinators in order to find out what they equipment needs are for the upcoming season.</p>

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<p>Review of levels being offered</p>	<p>Jason provided the following:</p> <p>Novice - 35 players - Development and Intermediate will be offered</p> <p>Atom - 41 players - A and 1B or 2C teams will be offered (5 asked for release)</p> <p>Pewee - 56 players (7 goalies) - AAA, ? and 2C teams will be offered.</p> <p>Bantam - 33 players (11 trying out in town) - A, C teams will be offered.</p> <p>Midget - 44 players - (31 trying out) A, ?, C will be offered.</p>	<p>Final levels being offered will be determined when final numbers are known.</p>
<p>Pewee AAA</p>	<p>Natalie expressed concern that different rules should apply to the AAA team, due to the team's large budget. Natalie proposed that applications may be a good idea for team positions (manager, treasurer etc.)</p>	
	<p>Andrew noted that Jason will be very busy over the next few weeks and asked that coordinators familiarize themselves with the tryout process and the coaching selection policy, in order to answer member questions where possible.</p>	
<p>Meeting adjournment</p>	<p>Janice motioned to adjourn the meeting, Sarah seconded.</p>	<p>The meeting was adjourned at 8:42 pm.</p>