

Minutes  
ESMHA – AGM  
August 11, 2020

7:00pm via Zoom Online Meeting (Due to Co-vid 19 Safety Precautions)

Current executive members in attendance – Paul Anderson, Melissa Arnold, Tracey Avery, Janie Conrod, Gina Dunn, Jason St. Hilarie, Tracey Julien Baker, Shannon Karsten, Andrew Lowery, Alex Mitchell, Natalie Stevens, Rod Thurber.

With regrets – Janice Bray, Lynn Humphreys and Tamara Julian

Introduction – Andrew Lowery introduces the agenda and outlines plans for the meeting. Andrew reviewed the meeting logistics and requirements. Also reviewed the chat protocol and who to contact with phone in questions.

Approval of Minutes from 2018-2019 AGM

- Andrew Lowery moved to approve, all voted in favour – Minutes approved

President's Report (Sarah Holman)

- In May, Sarah Holman resigned her position as President of the ESMHA as she had accepted the position of Dartmouth Region Director on the Hockey Nova Scotia Minor Council and she couldn't remain with ESMHA due to conflict of interest. Andrew Lowery, (VP of ESMHA) has been acting President since May 2020.
- Sarah offered her thanks to ESMHA and spoke briefly about her new role.
- Full report available on Slide 1 of the appendix

Vice President's Report (Andrew Lowery)

- Conditioning camp received great feedback and nice to have local talent running these camps
- Coaches game and gathering was an excellent event and great feedback came from this
- Two Hockey Nova Scotia awards – Janie Conrod – Registrar and Mitch Hamilton – Coach of the Year award. Mitch coached the Peewee AAA team.
- Thanks to the executive for managing the Peewee AAA team which was a late addition to the association – especially Sarah, Gina, Melissa, and Jason
- Andrew's focus for next season will be looking at improving our code of conduct and discipline policy.
- Full report available on Slide 2 of the appendix

U7 Co-ordinator's Report (Gina Dunn)

- Huge IP group of 72 players, lots of great coaches.
- Unfortunately the team missed the Timbit jamboree due to the stoppage of play (Covid 19)
- Gina recommends continuing to lower the cost of player registration using the profit from the Jamboree
- Full report available on Slide(s) 3-4 of the appendix

U9 Co-ordinator's Report (Tamara Julian)

- Full report available on Slide 5 of the appendix

U11 Co-ordinator's Report (Troy Nickerson)

- Atom gained a few players which was great along with out of area players
- Atom A team had some struggles
- Atom C teams did well to share the goalies
- Troy recommends that we do try and state the right level for teams
- Full report available on Slide 6 of the appendix

U13 Co-ordinator's Report (Melissa Arnold)

- PeeWee AAA was a late addition, but went well considering – they received the gold medal in Quebec tournament
- Full report available on Slide 7 of the appendix

U15 Co-ordinator's Report (Tracey Avery)

- Full report available on Slide 8 of the appendix

U 18 Co-ordinator's Report (Shannon Karsten)

- Full report available on Slide 9 of the appendix

Female Hockey Co-ordinator Report (Paul Anderson)

- Paul spoke about the choice for the girls to choose where they play – co-ed or Metro East
- We could host a Metro East Novice team as we have in the past, we just need to follow the Metro East registration process
- Please let Paul know if you have any interest
- Full report available on Slides 10 and 11 of the appendix

Treasurer's Report (Lynn Humphreys)

- Andrew has asked people to review financials and to please ask any questions to the executive at anytime
- Full report available on Slides 12 and 13 of the appendix

#### Registrar's Report (Janie Conrod)

- Janie reviewed the numbers
- Full report available on Slide 14 of the appendix

#### Ice Co-ordinator's Report (Gina Dunn)

- Gina reviewed the ice usage – and costs (Prime vs non -prime)
- The prices will be going for ice this year
- Ice may look different this year due to Covid
- Full report available on Slides 15 & 16 of the appendix

#### Equipment Co-ordinator's Report (Tracey Julien-Baker)

- Full report available on Slide 17 of the appendix

#### Coaching Co-ordinator's Report (Jason St-Hilarie)

- The value in doing the coaches game is very important
- Request to fill out the coaching evaluations and applications as soon as possible
- Full report available on Slide 18 of the appendix

#### Development Co-ordinator's Report (Paul Anderson)

- Paul was really happy with the numbers
- Framework was established and will follow through to this season
- Looking forward to more participation
- Please bring any ideas to the table
- A big thank you to all the individuals who helped – Dave Roberts and Dan Caya gave back some of their fee to add additional training
- Goalie Development we offer is only offered by our association
- Full report available on Slides 19 & 20 of the appendix

#### Budget Co-ordinator's Report (Natalie Stevens)

- Addition of risk management policy to encompass fundraising activities so they are in line with Hockey Canada guidelines
- Recommend to carry forward use of e-transfers for teams into next season
- Thanks to all for the work required to return fundraised money to players after the season was cut short due to Covid 19
- Be prepared for changes in what budgets and fundraising will be allowed next season
- Full report available on Slide 21 of the appendix

## Hockey Nova Scotia's Rebound Plan

Period 1 – groups of ten, allow more than one group on the ice, max of 50 in facility, safety rep is required for each group of 10

Period 2 – Allowed to hold tryouts on Oct 1, 2020

Period 3 – Return to 5-5 hockey, back to normal 😊

## Questions & Answers

What will we do to help our teams to be more competitive? Have equal sized and capable teams as those we play. (House especially)? From Julie Martin

- Addressed by Paul Anderson – Our numbers are tough this is not a new issue. Development is important in being more competitive. Encourage players to participate in development opportunities. We are also able to work on offering excellent coaching. Towards the end of this year, teams were coming into their own.

Will the level of play be announced prior to registration? If no, will a refund be offered if the level you would like your child to try out for is not being offered (IE: U13 B)? From – Tammy Poirier

- Janie Conrod – full refund are offered until Oct 15<sup>th</sup> and teams are always announced before Oct 15<sup>th</sup>. We cannot release for B levels as per Hockey Nova Scotia Rules

Has the association ever looked at full ice practice only instead of ½ ice? ½ is not ideal after U9 for development. Also due to COVID and the rebound plan how will you even do ½? From – Tammy Poirier

- Addresses by Gina Dunn – full ice allocation is a possibility but registration fees would need to go up by about \$170 per player. The extra could be added to the fundraising budget. It would mean using the extra ice rotation we offer. Also Covid is also going to be requiring some flexibility when it comes to ice scheduling

Has the association ever consider renting ice at another facility (RBC Centre, Cole Harbour Place Shearwater) There is a lot of association that use other facility beside there “home” rink? Tammy Poirier

- Addressed by Gina Dunn – it is possible to book at other rinks. If ice is available at our rink, we should be using our rink. Teams can individually book ice at other rinks. HRM oversees all ice in HRM and they have an ice scheduling strategy and minor hockey doesn't have the priority. Our rink is very accommodating when it comes to scheduling and working with us.

Is there going to be conditioning camp for goalies? Question from Bob Bent

- Definitely there will be a camp for goalies – There is currently a rebound development camp planning committee. Answer by Paul Anderson

Alana Gates is asking – Issues in Midget C between players, coaches and parents – Could there be some parameters to support all the parties in place before the seasons begin.

- Answered by Andrew Lowery as chair of the discipline committee. Andrew is planning to update code of conduct and clarify how issues can be dealt with. A policy update is planned to provide a clear path for issues to be dealt with show how the action lined up to our own discipline policies, Hockey Nova Scotia and Hockey Canada's discipline policies.

Can development camps be timed as not to conflict with game times? Julie Martin

- Paul Anderson says it was unfortunate this year for a couple of teams and conflicts. They will be looking carefully to ensure there is no crossover in planning for this year's development camps.

What level is going to be offered in Bantam this year? Shelley Leverman

- Jason St. Hilarie answered that first we need to see where the registration numbers are
- Janie Conrod – Projected Bantam numbers are 50 – if we have 36-50 players Hockey NS says we need to offer Bantam A
- Andrew Lowery – Hockey Nova Scotia dictates the number of players needed to offer different levels – these are available in our policy. We do have the opportunity to request level changes from Hockey Nova Scotia if a team is not competitive at their current level during the beginning of the season.

Rene Campbell-Poirier noted that Novice development – 19 motivated players, 75% games won, great sportsmanship on and off the ice. The team did really well in the 2019-2020

When will registration open? Sophie Pedneault asked

- Janie Conrod responded in 2 weeks or so.

Alex Mitchell asked- How will registration be managed as we go through the rebound plan?

- the next executive needs to work through – Janie Conrod responded
- Andrew Lowery reminded members that this is very up in the air and that we need a refund policy and that is broken up into to the periods

Position to be Filled	Nominations	Successful Candidate
President	A nomination was received via email for Paul Anderson. No nominations from the floor	Paul Anderson
Secretary	No nominations from the floor at first. Later in the meeting there was a nomination for Alana Gates and a nomination for Melissa Crooks	Melissa Crooks
Registrar	A nomination was received via email for Janie Conrod. There were no nominations from the floor.	Janie Conrod
Development Co-ordinator	A nomination was received via email for Jake Bullen. There were no nominations from the floor.	Jake Bullen
Equipment Co-ordinator	A nomination was received via email for Tracey Julien-Baker. There were no nominations from the floor.	Tracey Julien-Baker
Budget Co-ordinator	A nomination was received via email for Natalie Stevens. There were no nominations from the floor.	Natalie Stevens
Representative Co-ordinator	A nomination was received via email for Rod Thurber. There were no nominations from the floor	Rod Thurber
Risk Manager	Gina Dunn has been nominated from the floor (Paul Anderson and seconded Jason St. Hilarie)	Gina Dunn

Director of Tournaments	A nomination was received via email for Laura Rockwood. There were no nominations from the floor	Laura Rockwood
U7 Co-ordinator	There were no email nominations. Jenn Day has been nominated by Andrew Lowery and seconded by Sophie Pedneault. Jenn has accepted the nomination	Jenn Day
U9 Co-ordinator	A nomination was received via email for Renee Campbell-Poirier. There were no nominations from the floor	Renee Campbell-Poirier
U11 Co-ordinator	A nomination was received via email for Troy Nickerson. There were no nominations from the floor.	Troy Nickerson
U13 Co-ordinator	A nomination was received via email for Melissa Arnold. There were no nominations from the floor.	Melissa Arnold
U15 Co-ordinator	A nomination was received via email for Tracey Avery. There were no nominations from the floor.	Tracey Avery
U18 Co-ordinator	A nomination was received via email for Shannon Karsten. There were no nominations from the floor.	Shannon Karsten

#### Motion to Adjourn

- The meeting was adjourned at 8:53pm

## Appendix 1 – Report Slides from the AGM

President: Sarah Holman



## Reports: President

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### Congratulations Sarah!

In May, Sarah Holman was nominated for the position of *Dartmouth Region Director* on HNS's Minor Council. After careful consideration, she accepted the nomination and is now our Regional Director! Sarah was able to work with us to close out her role over the COVID-19 shut down and has successfully transitioned into her new role.

A closing message we received from Sarah:

*"I will still be here to support Eastern Shore Minor Hockey, just in a different capacity. Personally, I want to thank each and everyone of you (volunteers) for your tireless work and effort this past season. Without each of you, our association would not be as successful as it is."*

Vice President: Andrew Lowery



Reports: Vice President

In my first year as Vice President, I was happy to take a bigger picture approach to the administration of our season than I've been used to as Coaching Coordinator. I was able to watch a lot more hockey and interact with more volunteers and members. Some notable highlights of the season were:

- Our conditioning camp received universal acclaim from participants, each session had the players excited, engaged, and most importantly well conditioned! It was really nice to see local instructors with many connections to our membership.
- The awarding of the Pee wee AAA team to Eastern Shore was quite a surprise and it came about very quickly. When I first heard that there was a possibility we would get it I may have suggested that I'd eat my hat! Fortunately nobody has held me to it. Even more fortunately, the Pee wee AAA experience seemed to be a great one for everyone involved. When volunteers sign up for executive positions they usually do so with a



reasonable idea of the scope of their work. While the entire executive did a great job assembling the Pee wee AAA delivery, a few individuals experienced a major increase to their workload... very well done all!

- There was great engagement this year with coaches, including a coaches game that was a lot of fun!
- We received two HNS awards to our association members this year: Janie Conrad received the Registrar Award, and Mitchell Hamilton received Clary MacDonald (Coach of the Year) Award.
- And of course, the lowlight of the season was our untimely end to all hockey operations due to COVID-19. I'm happy to see that we're making progress with the HNS Rebound Plan to get ourselves back in order!

My focus for the 2020-21 season will remain on improving our Code of Discipline. As Chair of our Discipline Committee, it was clear to me that our membership is suffering because our policies don't have the clarity we need to build trust in an efficient system of accountability that respects confidentiality and due-process. The 2019-20 season was a trial year with the existing policy for me in this new position, expect to see updated policy in 2020-21 that will provide the clarity we need to achieve a systematic approach to conflict resolution.

Thank you all for a great year, even if it was cut short. Andrew

U7 Coordinator: Gina Dunn



Reports: U7 (IP)

We had 72 IP players this past season. Which is the highest we have had in quite a few years! Strong #'s at all 3 ages (4, 5 and 6 years) Mostly male players but a good # of females too! Good number of strong, committed coaches. We divided into 5 groups: 1 - 4-year-old (purple) 2 - 5-year-old (maroon and royal) 2 - 6-year-old (gold and sky blue).

IP registration fee was \$400 and was able to be lowered by \$25 for all players with the funds from the 2019 IP Jamboree given to the association of \$5000. We used a total of \$1800 to do this.

Held Preseason parents meeting. Went very well. Most received their jerseys/socks and filled out health forms here.

Held Preseason meeting with Coaches. Went very well as a lot of Coaches attended.

IP Jamboree bought pucks and puck bags for each group to be returned at end of season and used for the next year. These are all still outstanding as would have been collected at IP Jamboree.

Each group had 2 on ice sessions per week on a rotating basis. Days were Wednesday, Saturday and Sunday.

IP players participated in the Moosehead Jamboree in November.

Gold and Sky-Blue players/coaches participated in the Mooseheads Intermission games. 10 players per game. We were allotted 3 games so 6-year-old players were given priority.

Not many cancellations due to storms or bad weather. IP groups received 2 extra March practices each with funding from the IP Jamboree.

Unfortunately, our own IP Jamboree had to be cancelled in mid March with the HNS cancellation of the season on March 12/20 due to COVID19. Our end of year party was also cancelled.

All IP players/parents were given the opportunity to participate in the ESMHA 50/50. Each team had a 50/50 person.

All players received a Tim Hortons medal and keep sake gift from Tim Hortons.

## **Recommendations**

1. We had the highest number of IP players that we have had in quite a few years. Need to keep the entry point into hockey at an accessible price for families. Keeping numbers strong will allow for more diversity of teams as the group advances through the age divisions. Use what is left of the \$5000 (\$3200) to lower costs this year again this season by \$25 per player to encourage more players to register. Possibly look for further funding to keep prices low in the entry level years.

2. Preseason Coaches meeting went well. Mid and End of Season meeting would be beneficial as well to receive feedback to better improve program.

3. Pucks and puck bags need to still be collected from coaches for use next season. More gear for IP groups would be great to have at the rink for their use (all teams could use).

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U9 Coordinator: Tamara Julian



Reports: U9 (Novice)

The novice program had a total of 37 players. The developing team consisted of 19 and the intermediate team had 18.

The intermediate team had a strong performance within our league, while scores were not kept, they were the stronger team most times. They participated in home-and-home matches with other teams such as Truro and Kingston, attended a tournament in Pictou and was set for the SEDHMA. The intermediate team participated in full-ice games after the Feb 15 date, and invited second-year novice players from the developing team to take part for all second years to be prepared for full-ice in atom.

The developing team participated in the league, organized a couple home-and-home matches with associations outside of our area, and took part in the Paper Tournament in Port Hawkesbury. They were set to be in the Joe Lamontage as well over March Break. The developing team also organized a couple full-ice games after the Feb 15 date to expose their players to full-ice situations. The developing team had fun, but most times, were not the stronger competitor.

I would like to bring forth the recommendation that the association invest in more coaches in the younger levels such as novice. Presently, the association covers the cost of 4 coaches per team, but each team realistically should be covering 6 coaches. This will help ensure that there is always an appropriate number of coaches on the ice to run planned practice sessions, with the allowance for the fact that realistically, not every coach will be able to attend 100% of the time. Also, this ensures that there are always 2 coaches on each bench during half-ice games; one coach to run the bench/door, and one coach

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to provide feedback to players between shifts. Most importantly, smaller coach-to-player ratios allows for more direct instruction and feedback to help develop important fundamental skills required for skill progression as players advance to higher levels of play. For the association to successfully offer higher levels of play in the older divisions, the skills need to be developed at the grassroots levels such as initiation and novice. When this number of coaches is difficult to procure, the association should be prepared to send in guest coaches from other levels to support the coach.

Respectfully submitted, Tamara Julian

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U11 Coordinator: Troy Nickerson



Reports: U11 (Atom)

- **This season we skated 2 C teams and 1 A team.**
- **The Atom Black team had 13 skaters and 2 goalies. The team developed well and had lots of fun.**
- **The Atom Gold team has 11 skaters and one goalie. Same as the Black team they developed well and had lots of fun. They managed OK with only one goalie and borrowed the extra goalie from the black team as required.**
- **The Atom A team had a few struggles being a small team in this division 13 skaters and 2 goalies. They did have some success late in the season.**

- 27 Games played ○ 5Wins

- 19 losses ○ 3ties

**Recommendation if we play regular season;** Ensure that the teams' level of play is properly aligned with there skill levels.

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U13 Coordinator: Melissa Arnold

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Reports: U13 (Peewee)

Peewee c black had 12 players, had a good year overall only got to do 1 tournament due to covid and they got bronze.

Peewee C Gold - We started the year with 12 players, including 2 who were playing organized hockey for the first time. We played 20 games in the regular season with 2 wins, 1 tie and 17 losses. In the Round Robin we played 9 games with 2 wins and 7 losses. In our individual playoffs (lower grouping) we played 4 games with 1 win, 1 tie and 2 losses. We played an exhibition game in West Hants and won. We participated in the Middleton Mustang's Tournament where we won 1 of three games. We had a great head coach and assistant coaching which allowed every player to make progress. Our team members got along well and enjoyed their time together.

The PW B team had a great year! There were 13 awesome kids on the team along with three fantastic coaches. They were signed up to participate in four tournaments. Unfortunately, due to Covid, they only participated in three. In 46 games they accomplished 17 wins, 6 ties, one overtime loss and 22 losses.

Peewee AA -

17 Players

Win - 5

Losses - 26

Ties - 5

Tournaments -

1.) Riverview Fall Classic 2.) SAMHA (PEI)

Peewee AAA was made up of 17 amazing players and 4 coaches (2 parent and 2 non parent). They had an amazing season and the kids really came together and formed friendships. We had players from Eastern Shore, Cole Harbour, Dartmouth, Sackville, Bedford and Tasa. We had 3 mandatory tournaments: Jordan Boyd, Sedmha and Acadia. The kids played hard and did well. Our final tournament and probably the best part of the season was the BSR

Tournament in Quebec. The team went 9-0 the whole week and brought home Gold! They made lots of memories that week both on and off the ice!

The team finished 7th overall for the season out of 16 teams. Unfortunately they lost in the playoffs.

The coaches on the team were amazing and really made the season great for all the players.

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U15 Coordinator: Tracey Avery



Reports: U15 (Bantam)

§35 registered players

§3 played female

§6 played Cole Harbour

§1 goalie moved down from Midget

§Bantam A 15 players §Bantam C 13 players

§Both teams were competitive in their respective levels.

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U18 Coordinator: Shannon Karsten



Reports: U18 (Midget)

53 registered for Midget

15 left to play High School

2 Quit

2 Played in Town

1 played in Bantam

33 total played ES Midget (18 on Midget A & 15 on Midget C, including 3 females)

Midget A Mariners were just finding their groove like most teams and then as we all experienced, it came to a quick halt due to Covid-19. They ended up missing two of the tournaments planned for the season, but did attend two tournaments- one in Summerside, PEI and the other in Springhill, NS, earlier in the season. At their last home game of the season they said farewell to 8 of our Mariners who were in their last year- they had a quick ceremony before the game with players receiving a picture and the parents were also acknowledged for all their dedication to their player over the years. Midget A Mariners would like to thank all of the coaches that have been dedicated to this team for many years, to all the volunteers that made this season and of course to all of the parents for being such a great group to work with and have fun with both in and out of the stands.

The Midget C season looked promising after the balancing of numbers occurred following tryouts. Unfortunately, due to player commitment (jobs and other things) the team was faced with low numbers for most games which left the bench short and caused a constant scramble for affiliates from the Bantam C team (we only had 2 affiliates) or trying to pick up players from other associations. Unfortunately, the team was not able to participate in any tournaments this season. The one tournament which was slated for March Break was not attended to the Covid-19. The Midget C team had a great coaching staff this year. A veteran non-parent coach, and two young and keen assistant coaches stepped up and committed their time and knowledge to the team. They had a great group of volunteers on board this year as well. The Manager made it a priority to ensure proper dressing room supervision throughout the season, per policy.

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Female Hockey Coordinator: Paul Anderson



Reports: Female Hockey Coordinator

ESMHA Female registration numbers: 42 total Female players U7 (Initiation Program) = 18 Female players

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U9 (Novice) = 5 Female players  
U11 (Atom) = 7 Female players

U13 (PeeWee) = 6 Female players U15 (Bantam) = 3 Female players U18 (Midget) = 3 Female players

We are projecting 42 Female players next season 2020/2021 with ESMHA.

This past season there were a total of 27 Female players from the Eastern Shore area registered with MEIFHA. We are projecting very similar numbers this upcoming season.

***In 2019/2020 All Females had the option to register with one of our U7, U9, U11, U13, U15, and U18 Eastern Shore Minor Hockey Association Co-ed programs. All Females also had the option to register with the Central Female Hockey Registry and the Metro East Inferno Female Hockey Association at the U9, U11, U13, U15, and U18 levels. 2019/2020 was the first year that MEIFHA offered registration at the U9 (Novice) level.***

***This past Winter and Spring I have had many discussions and emails with families, Coaches, MEI Coordinators, and HNS's Female Chair around the U9 (Novice) level. . There may be an option to host a MEI U9 team on the Eastern Shore. This will depend on the number of females registered from our zone. There is ongoing dialogue and many details to be discussed.***

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Female Hockey Coordinator: Paul Anderson



Reports: Female Hockey Coord. Cont'd

***Over the past nine years I have been heavily involved in Female hockey. Starting with Coaching and gaining interest locally with Grant McDonald. In 2015 Calvin O'Driscoll and I started to Organize and form ESMHA all female IP and Novice program. This past season I Coached at the U13 (PeeWee) level with***



***MEIFHA. There has been a great deal of changes and growth to female hockey in our Province in a very short time. Hockey Nova Scotia and Female Hockey Associations have been working hard on restructuring the way female hockey is offered. There are many challenges and key factors when choosing where to register for minor hockey. My family and I have had a positive hockey experience with both ESMHA and MEIFHA. The most important element is that families have a choice.***

***Thank You***

***Paul Anderson, ESMHA Female Coordinator***

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Treasurer: Lynn Humphreys

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**ESMHA****Income Statement 05/01/2019 to 04/30/2020****REVENUE****Sales Revenue**

Junior registration income	0.00
50/50 TICKETS LOANED AND ...	0.00
Credit Card fee online	0.00
Female program registration	0.00
Donations - Corporate	0.00
midget a & b 1/2 of provincial gift	0.00
SKILLS CAMP	0.00
Timbit registration	26,995.70
Novice registration	24,752.20
Operating Revenue from Fund R...	0.00
Tryout fee for Pee wee AAA	3,410.00
auction/refund registration	-710.00
Atom Registration	30,530.00
Pee wee registration	39,050.00
Bantam registration	25,463.10
Midget registration	36,112.50
Misc Income: Sale of Ice	38,095.16
50/50 Deposit	0.00
50/50 registration	-16,058.93
Pee wee AAA registration	12,070.00
refund power	-125.00
Lake Echo Lions donation	0.00
Thuder Skills income	2,981.25
Jersey-billed to teams	7,200.00
jersey fund-team surpluses retur...	0.00
Registration	0.00
Conditioning Camp	12,015.00
Tryouts	11,790.00
refund tryouts	-1,620.00
Family Discounts	-1,310.00
refund c/c	-90.00
Late Registration Fee	1,050.00
Checking Clinic	1,495.00
power skating	6,500.00
Jerseys not returned	0.00
o'grady tournament income	0.00
Grants	0.00
nsf fee charged	50.00
jamboree income	0.00
Registration Refunds	-21,365.00
Conditioning Camp Refunds	0.00
Tryout Refunds	0.00
injury refunds	0.00
<b>Net Sales</b>	<u>238,280.98</u>
<b>Other Revenue</b>	
Miscellaneous Revenue	<u>0.00</u>
<b>Total Other Revenue</b>	<u>0.00</u>
<b>TOTAL REVENUE</b>	<u>238,280.98</u>

Ice Coordinator: Gina Dunn



Reports: Ice Coordinator

We had 20 weeks of regular association ice time (October to end of February – excluding Christmas break)

ESMHA used approx. 35 hours a week for a total of 772 association hours for the year (692 Prime & 80 Non-Prime) We are by far the largest user of ice at ESRC. They are very flexible and accommodating.

Ice costs stayed the same this year. **Cost of Ice Prime \$200 and Non-Prime \$165.**

**Conditioning Camp Ice** September 16 to 19/19 We used 17 hours of ice for a cost of **\$3400** Including 1 hour of Goalie Clinics – FREE to all ESMHA registered goalies

**Tryouts Ice** September 21 to 26/19 at ES Rink (PWAAA started Sept 13 @ RBC Centre – they had 2 outside ESRC hours for tryouts) Atom – Bantam (5 teams) we used 23 hours of ice for a cost of **\$4600** Midget (1 team) – 5.5 hours of ice for tryouts for a cost of **\$1100**. Midget tryouts were held after High School Hockey tryouts.

**Regular Season Ice** Regular Season runs for 20 weeks IP COED - 3 hours week (4, 5 and 6-year-old groups – each with 2 shared practices per week) Novice COED – 2 shared practices per week. Games started December 1 then 1 shared practice and approx. 10 home games. Atom – Midget – each team has 60-minute home game and 1 shared 60-minute practice per week. Regular shared practice times are Saturday and Sunday morning. Midget A bought the other half of their shared ice and had regularly scheduled FULL ice practices Monday evenings at 9pm. Midget C had FULL ice every 2<sup>nd</sup> Wednesday (10 practices) instead of shared ice every week. Thursday @ 7pm was used as make up hour for rescheduled home games.



Reports: Ice Coordinator

**Extra Ice** All teams from Novice to Midget were asked if they wanted to participate in the extra ice. Coaches/Managers were asked to let the Ice Coordinator know how much ice, preferred days and full ice vs shared ice. Groups were able to participate both before Christmas and after Christmas or just one or the other. Teams were given ice times that fit with their schedules, what they asked for and within each team's stated budget as best as possible. Game schedules were not known far in advance with the Dartmouth Rec League and this led to some issues.

Teams that chose to participate in extra ice were: Novice Intermediate Atom A, AtoMc GOLD, AtoMc BLACK PeeWee AAA, PWAA, PWB, PeeWee C GOLD, PeeWee C BLACK Bantam A, Bantam C, Midget A

Some teams also bought the other half of their regular practice ice times when available. All teams were billed for the difference.

**Goalie Clinics** We held 11 regular goalie clinics for an ice cost of **\$2200 (1 extra added as we were only able to have 1 during conditioning camp)** These are FREE to all ESMHA registered goalies. ESMHA is one of the only associations to offer FREE goalie development.

**Skills Clinics** Fall Individual Skills – 20 hours (**\$4000 – fully paid for by participants**) Winter Individual Skills – 8 hours (**\$1600 – fully paid for by participants**) Various Clinics - 6 hours (approx.) (**\$1200 – some paid & not paid for by participants**)

### **Recommendations Ice for 2020/21**

1. Need to budget for higher ice costs (plus \$10 an hour).
2. Ice will look different this year with COVID – 19 restrictions and phases. Planning is underway.

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Coaching Coordinator: Jason St-Hilarie

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Reports: Coaching Coordinator

We had great Crew of Coaches this year :

- 20IP
- 8Novice
- 15Atom
  
- 21PeeWee
  
- 9Bantam
- 8Midget

\*\*\* NEW \*\*\* When you have to renew your CRC & CAR it will be done as one check, a Vulnerable Sector Check.

- You will no longer have to take your Child Abuse Registry that you receive in the Mail to Hockey Nova Scotia.

Tryouts were held with the help of Tom Duffy's Crew as Independent Evaluators.

- Special thanks to Melissa Arnold & Shannon Karsten who helped outside of their PeeWee & Midget Divisions.

In January we held our "Coaches Game" and a great time was had by all. Looking forward to the next game in 2021 - hopefully COVID calms down and allows us to play.

- Thanks to Gina Dunn for securing the Ice-Time
- Thanksto33Coachesthatparticipated

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Development Coordinator: Paul Anderson



Reports: Development Coordinator

**CONDITIONING CAMP** 134 players registered, cost per player \$90. September 16-19 2019. 17 hours of ice with 4 hours per group. On ice instruction was Dave Roberts and Dan Caya along with ESMHA Coaches and Alumni. Very positive feedback.

**Goalie Development Clinics** Free to all ESMHA Goaltenders . This past season we had one goalie session during our conditioning camp. Ten sessions throughout the season. One session every other week on Sunday afternoons. Todd Bengert was the lead goalie instructor along with ESMHA coaches.

**BODY CHECKING CLINIC** 23 players registered, cost per player \$60. January 2<sup>nd</sup> 2020. This is an introductory course outlined by HNS. Open to all ESMHA players in their second year peewee, Bantam, and Midget who have not completed a checking clinic. On and off ice instruction by Jake Bullen, Paul Anderson and ESMHA Coaches. Players Completed 4 hours. The Clinic was postponed due to Covid-19. We will complete the remainder of the clinic when give permission by HNS.

**SKILLS CAMP** 40 players registered, cost per player \$75. Jr. C Thunder hosted a Monday evening skills and drills through out January and the first of February for ESMHA players at all levels. Strong attendance at the younger ages. Great feedback.

**COACHES GAME** 33 ESMHA Coaches registered and took part in a hockey game and hot stove on January 6<sup>th</sup> 2020. This was a great opportunity for ESMHA coaches to meet and discuss player and team development. The game was a fun for all the Coaches. Jason took a hard hit and broke his glasses but in staying true to Canadian hockey he tape them up and got back on the ice. There was very engaging lengthy discussion that followed. Feedback was fantastic.

**REFEREEING AND OFFICIATING CLINIC** 7 ESMHA officials joined the clinic on January 20<sup>th</sup> 2020 from 6-8pm. It was a great development opportunity for all current ESMHA officials. Instruction was given by Liam Wadden and Drake

Robinson whom are senior officials working the AUS and MHL leagues and clinical instructors.

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**FALL POWER SKATING** 106 players registered, cost per player \$125. October 18- December 20, 20 hrs of ice on Friday evenings. On ice instruction was Dave Roberts, Dan Caya, Jake Bullen, and the ESDH schooners. There were Some scheduling conflicts with central minor and two of our Peewee teams. For the most part the feedback was good. Dave and Dan donated back to the association's development program which made our officiating clinic and Coaches game possible.

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*Overall we are very pleased with the development opportunities and registration numbers for all ESMHA events in 2019/2020. The goal has always been to offer affordable and quality opportunities for all of our players, coaches, and officials. It was important for us to work with local instructors and community teams. Thank you to Dave Roberts, Dan Caya, Jake Bullen, Tod Bengert, ESDH Schooners, JR.C Thunder, ESMHA Coaches, players and to all of the great volunteers that took part in this past season.*

*Thank You! **Paul Anderson , ESMHA Development***

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Budget Coordinator: Natalie Stevens



Reports: Budget Coordinator

- ESMHA fundraising activities were clarified so that they were in line with Hockey Canada guidelines and recommendations - teams were given the information late and all were able to adjust their fundraising plans. The guidelines and recommendations will be carried forward into future seasons.
- Many teams used e-transfers this season for the first time - Over all the process was easy for teams and the few bumps along the way were

ironed out .It is an efficient and accountable way moving forward for the treasurers.

- Thank you to all the team treasurers and managers who worked with us during these unprecedented times as we created a plan to address unspent team funds in a fair and equitable manner.
- As we look forward to the next season, there will likely be some changes on the fly as the season unfolds in relation to teams, budgets and fundraising.