

MINUTES  
 ESMHA Executive Committee Meeting  
 January 23, 2020 at 6:30pm

Item	Discussion	Action
Attendance	Anne Bennet, Tracey Julien Baker, Tamara Julian, Troy Nickerson, Rod Thurber, Lynn Humphries, Janie Conrod, Sarah Holman, Melissa Arnold, Shannon Karsten, Natalie Stevens, Andrew Lowery, Paul Anderson, Alex Mitchell and Tracey Avery	
Approval of Minutes	Clarity of a peewee triple AAA committee – there is no committee at this point - Sarah said the advice from Hockey NS was to wait. Andrew suggests starting early and working ahead. Sarah says they have not confirmed officially for next year. Andrew is requesting a scope for a AAA committee next year.	<p>Sarah asked Melissa to put the committee plan forward at the next meeting. Melissa has agreed to do so.</p> <p>We will wait till next meeting after the adjustment is made to minutes</p> <p>Respect in Sports needs to be corrected from for players to for families</p>
Notice of Suspension	<p>Discuss protocol for suspension notice – vp, president and registrar are notified - Andrew issues the suspension to the coach and cc’s the division co-ordinator.</p> <p>Gina asked why the suspension notice does not go to the manager. – Andrew says It is the coach’s job to deal with the suspension. The coach has to vet the suspension with the game sheets etc. Also, it is the coach who will be suspended if no action is taken.</p> <p>Gina suggested it should include the manager, coach and co-ordinator. We currently don’t have a policy on suspension notice.</p>	<p>Andrew has noted this discussion and will consider this as he works to update the policy for approval of the executive</p> <p>Sarah asks Andrew to add the line allowing a message to give coach permission to forward the notice to manager if coach feels it is appropriate.</p> <p>Janie checks to make sure the it is the correct person suspended</p>

MINUTES  
 ESMHA Executive Committee Meeting  
 January 23, 2020 at 6:30pm

	<p>Sarah reminds all that there is confidential info on the suspension. Andrew is responsible to make sure the coach knows and the coach is responsible to let the player know. Anne pointed out the managers carry a lot of info for the coaches.</p> <p>Troy – team managers responsibilities are listed as being responsible for ensuring suspension notices.</p> <p>The duties of the manager may involve them taking on additional roles of the coaches.</p> <p>Managers description needs to be updated</p>	
Ice Invoicing	Extra Ice invoices will include dates from this point forward	Individual dates will be listed
Financials of Ice Invoicing	<p>IP Tournament – see attached                  There is \$2000 left in the account.</p> <p>Timbit – Anne and Gina are the committee for this Jamboree                  House tournament – Anne, Veronica, Gina, and Rod are the committee for this tournament.                  See attached                  There is in the account                  In 2018-19 we lost \$3379.73 – there was an account balance that covered off this deficit. The current balance is \$5595. This is the 25<sup>th</sup> year.</p>	

MINUTES  
 ESMHA Executive Committee Meeting  
 January 23, 2020 at 6:30pm

	<p>\$24750 should be brought in with registration costs.</p> <p>Anne has a budget – \$35323 income, time keepers are cut back this year - \$1800</p> <p>Lynn is asking who is responsible if the bank account is empty.</p> <p>In 25 years the account has always on the positive side.</p> <p>This is Anne’s last year but has Laura Rockwood shadowing her and she is willing to continue next year and lead the committee.</p>	
Apparel	<p>Melissa – PeeWee AAA has had a very hard time dealing with Company A – 2.5 months on jackets. Melissa used Company B for a touque as Company A can’t do anything customized</p> <p>We are not sure if we have a contract to have Company A for two years expire at the end of this season.</p> <p>Tracey’s dealings with Company B was excellent.</p>	<p>At the end of the season we will look at moving to Company B – we will visit this when the contract expires</p> <p>Tracey will ask Company A’s what the balance of the credit is.</p>

MINUTES  
ESMHA Executive Committee Meeting  
January 23, 2020 at 6:30pm

Mezzanine Behavior	Dale said kids are colouring on the tables in the Mezzanine– we need to advise families that use it to keep it clean	Co-ordinators will send out an email to teams reminding families that use of the mezz is a privilege and we must take care of the space and keep it clean
Level Offering	<p>Janie - Teams are based on August reg numbers. The guidelines from Hockey NS are followed. There are a few exceptions with coach's support. Last year there was a meeting for any coaches who had an issue with the levels being offered.</p> <p>There is a process in our policy to allow for coaches/families to approach membership before level change.</p> <p>Alex – we put a lot of emphasis in moving up a level instead of moving lower.</p> <p>Andrew says it is the members at that level to advocate to a move if needed.</p> <p>Troy suggests we look at level at the end of this season with this season's coaches.</p> <p>Alex suggests we use data from previous seasons to see how successful the teams have been.</p>	

MINUTES  
 ESMHA Executive Committee Meeting  
 January 23, 2020 at 6:30pm

50/50	Natalie offered an update as there was an error in December's spreadsheet	The 50/50 committee has addressed the error and has been in contact with all team participating.
Budgets	Natalie advised that the Budget reports have come in from all the teams	
Projected Items	<p>Janie          IP 43+ (non 4 year old) Novice 49, Atom 39,          PeeWee 57, Bantam 50, Midget 48          Rep levels          Atom = A, PeeWee AA, Bantam =A, Midget =A</p>	
Practice Ice/Extra Ice	<p>Gina – extra ice is only on Weekdays. ESMHA practices are only on the weekends.</p> <p>Alex proposes a motion giving every team of the maximum – Gina would like to discuss the overall ice plan.</p> <p>Sarah says that should be a meeting on it's own.</p> <p>Rod said PeeWee and above would like to see longer games.</p> <p>Sarah says there are hockey NS has maxs. 10 min periods are what we have in the city but 15 mins outside</p>	Sarah says there will be a meeting to discuss this much larger issue. This will be deferred to the next meeting
New Business	Sarah has suggested discussing AGM date.	Motion to put Troy Nickerson in the Atom Coordinator position – Andrew motioned it Natalie seconded it. All in favor – unanimous

MINUTES  
ESMHA Executive Committee Meeting  
January 23, 2020 at 6:30pm

	<p>Andrew talked about the coaches game and conversation – this was a great event and was received well by all those who participated.</p> <p>In camera session – Motioned by Tracey and seconded by Alex</p> <p>Alex motioned to come out of camera</p> <p>Motion to Adjourn Tamara and seconded by Melissa</p>	<p>Melissa will use the Company A’s credit and then write the ESMHA a cheque– Motioned by Alex and seconded by Andrew – motion carried.</p>
--	--	---

MINUTES  
 ESMHA Executive Committee Meeting  
 January 23, 2020 at 6:30pm



*Mine*

EASTERN SHORE IP 2019 Jamboree

REVENUE		EXPENSES	
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
Entry Fee for Jamboree- (43 teams@ \$400.00)	\$ 17,200.00	Rink Rental	\$ 4,400.00
50/50	\$ 438.00	Referees	\$ 720.00
Popcorn & Snowcones	\$ 1,312.60	Medals for Jamboree	\$ 2,107.66
Dave Borisky DONATION	\$ 200.00	Treat Bags for Jamboree	\$ 51.65
Paul Fisher DONATION	\$ 50.00	Jamboree Supplies	\$ 495.00
Nova Truck Centres DONATION	\$ 200.00	TimeKeepers	\$ 410.00
CGR Mechanical DONATION	\$ 100.00	Bouncey Castle	\$ 400.00
Carvery's Construction INC DONATION	\$ 100.00	Jamboree Rink Food	\$ 39.50
Atlantic Alarm & Sounds LTD DONATION	\$ 100.00	Jamboree Popcorn & Snowcones INVOICE	\$ 482.00
Lester Lambert DONATION	\$ 50.00	Gifts for Leadership	\$ 30.00
Jim Peterson Lease DONATION	\$ 100.00	Year end party Venue	\$ 475.00
DONATIONS at the RINK	\$ 31.31	Coaches & Managers Gifts (Sportcheck)	\$ 554.05
Bank Fee reimbursement	\$ 7.00	Trophies for year end	\$ 465.75
		Year end party Gifts	\$ 1,286.07
		Tattoos	\$ 16.59
		Leadership Class	\$ 181.56
		Year end Party Food	\$ 522.10
		Supplies for Games	\$ 20.00
		Bank Fees	\$ 18.47
		To ESMHA	\$ 5,000.00
<b>TOTAL REVENUE</b>	<b>\$ 19,888.91</b>	<b>TOTAL EXPENSES</b>	<b>\$ 17,675.40</b>
<b>PROFIT</b>			<b>\$ 2,213.51</b>

MINUTES  
ESMHA Executive Committee Meeting  
January 23, 2020 at 6:30pm

2018-2019

ESMH 24<sup>TH</sup> INVITATIONAL TOURNAMENT

Money in 2018-2019

Bank account started at 9,069.28 Jan 2, 2019

Tickets for dance from teams---1640.00  
Registration-----22,281.25  
Auction-----3,586.24  
50/50-----843.60  
Kiosk-----694.50  
Donations-----92.05  
Interest-----3.12  
Total----29140.76

Money out

Foggy road(dance)-----600.00  
Designated drivers-----100.00  
Medals, CH trophies-----2502.32  
Banners, ACME signs-----598.00  
Tattoos Nova sport---356.50  
Referee-----6400.00  
Ice-----17,649.00  
Timekeepers-----2,628.00  
Cheques-----20.03  
Misc for mezzanine and kiosk-----1,531.64 (include liquor license , 50/50 tickets etc., 2 stools, 100  
lottery tickets for lotto basket, rental from long and mcquade for fog machine.)  
Replaced table at rink---27.00



MINUTES

ESMHA Executive Committee Meeting  
January 23, 2020 at 6:30pm