

MINUTES
 ESMHA Executive Meeting
 July 14th, 2020 7pm (via Zoom)

Item	Discussion	Action
Present: Janice, Janie, Melissa, Jason, Shannon, Paul, Andrew, Gina,	Natalie joined the meeting at 7:10 pm	
Approval of minutes from meeting held on July 5th, 2020	The minutes from the last meeting were reviewed and an amendment was made pertaining to the date extensions by joint stocks.	Gina proposed amendment and Andrew moved to approve the minutes as amended, Janice seconded ,minutes approved.
Financial Update	This item was deferred	
Online Meeting Service Update	Andrew will look further into option and report back at by next meeting.	
AGM Planning	Andrew initiated a conversation about how the AGM will look this year with Covid restrictions. A discussion ensued. Andrew sought clarification as to which members would be provided a report to share at the AGM. The following people will be providing a report: Janie, Paul, Natalie, Gina, Melissa, Shannon, Andrew, and Jason.	Andrew asked that the reports be submitted to he and Janice no later than July 28th, 2020. Andrew will touch base with Sarah to see if she would be producing a report, as well as, those who were absent from today's meeting.
AGM Rebound Plan	Andrew noted that at the AGM the HNS rebound plan should be shared (1st, 2nd and 3rd periods) and let members know where they can easily find this information.	

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AGM Programming	Andrew noted that the committee can discuss programming at the AGM, although the information may be limited.	
	Some concern was expressed that an online meeting may embolden members to bring up confrontational questions or discussions.	Andrew confirmed that questions must not discuss individuals and the discussion will be policy-based.
	Paul indicated that Troy and Rod expressed interest in being part of the discussions surrounding programming . A few meetings will have to take place with some executive members and coaches and create somewhat of a rebound programming plan. Jason noted that with the current restrictions, an in-person meeting can be held with social distancing.	

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AGM Voting	Andrew noted that for anyone interested in running for a vacant position, their nomination should be given well in advance. Uncontested board members could be appointed if no nominations come forward. Andrew said if two or more individuals are running for a position, they should be given the option to speak during the AGM.	A discussion ensued
	Janie sought clarification as to whether the AGM could be held in person, perhaps at an outdoor venue. Andrew noted that clarification would have to come from HNS.	Andrew said that no option should be ruled out and that he contact HNS for clarification based on covid restrictions.
	A discussion ensued regarding concerns surrounding a zoom meeting for the AGM and the challenges it may bring.	It was decided that a sign in requirement is necessary for membership to attend the meeting.
	Shannon asked how other organizations were hosting their AGMs.	Paul and Jason noted that they are participating in a zoom meeting and they will gather any pertinent information and share following this meeting.

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	<p>Membership will be encouraged to submit position nominations in advance per the bylaws, or following the meeting, in order to avoid nominations from the floor so as to ensure equal opportunity without technical issues.</p>	
	<p>Andrew noted that the voting may not be able to be entirely anonymous this year, depending on the process, the vote management committee assembles. Google forms may be one option. Natalie suggested that a password for AGM zoom entrance would be advisable, in order to cross reference membership validity. Andrew suggested eHockey account numbers are unique to each member and may be a good option. Janie noted that not everyone will know their Ehockey account number so an email address may be better.</p>	<p>Andrew motioned that a vote management committee be formed - Janie, Natalie and Gina will work (producing personal security questions and counting votes) Janice seconded the motion. Motion passed.</p> <p>Andrew and Jason will be an alternate as well, in light of the 3 aforementioned may be in a conflict of interest Andrew asked that the committee get together and come up with a draft form so we can do a dry run, by next meeting.</p>

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<p>Andrew asked if everyone is ok to vote after everyone has had an opportunity to speak.</p>	<p>Andrew noted that the voting cannot be anonymous this year but that the members of the voting committee will only be privy to the vote submission information and will vet votes in order to validate the personnel.</p>	
	<p>A discussion ensued around allowing a designated voting period, via a link, immediately following the AGM.</p>	<p>The vote management committee will report back on this.</p>
	<p>Janie sought clarification from Paul as to what the programming entails at this point.</p>	<p>Paul indicated that as of now, it looks like conditioning camp and checking clinic will be the focus, until the 2nd phase of the HNS Rebound plan is in action.</p>
	<p>Natalie noted that she met with rink staff and they are ready and willing to work with the association. The only glitch would be if the boards don't arrive from Ontario. September 15th is the targeted start date. The rink indicated that a commitment of 25 hours per week, from outside organizations, is required to be operational. Gina noted that she has been in touch with Christine and the rink staff as well.</p>	

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Meeting Adjournment	The meeting was adjourned at 8:15 pm	