

ESMHA Executive Meeting - July 17th - 6:30 pm Old School Gathering place

Item	Issue	Action
Call to order	Sarah called the meeting to order at 6:35 pm	
Attendance	Present:  Janice, Jason, Andrew, Natalie, Tamara, Sarah, Lynn, Gina, Janie, Shannon, Tracey A., Tanya	Absent:  Anne, Melissa, Tracey B, Rod, Paul,
Approval of Minutes from last meeting		Andrew motioned to approve the minutes from last meeting and Tracey seconded. Minutes from June 24th meeting approved

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<p>Registration Fees</p>	<p>Lynn circulated a projected budget for the 2019/2020 season to those in attendance and noted that she received information from Jason and Paul, pertaining to Conditioning camps and tryouts, which was incorporated into the proposed budget. A discussion ensued.</p> <p>Lynn noted that a decision needs to take place regarding the jerseys. Every year there needs to be contributions made to a jersey fund. A discussion ensued regarding a jersey replacement schedule and fund being added to team budgets, with the exception of Novice C and IP.</p> <p>Lynn noted that the budget will be monitored and amended throughout the season, and once registration numbers etc. are known.</p> <p>A discussion ensued regarding reffing camp funding and keeping with consistency.</p> <p>Andrew reviewed the tryout policy that requires contracted coaches to participate in player evaluations. A discussion ensued regarding the rates for contract coaches and that they are consistent from year to year.</p>	<p>Jason motioned and Natalie seconded to raise tryouts to \$90 per player. Motion passed.</p> <p>Lynn moved to invoice the teams \$800 to cover the expense of jersey replacements for all teams from Atom Rep up to the Midget level. Janice seconded. Motion approved.</p> <p>Lynn noted that she will speak with Robert Knox in order to seek clarification.</p> <p>Jason noted that there may be more affordable options, but for this year he wants to continue with the services that we're comfortable with</p>

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Registration fees	<p>A discussion was held regarding costs for registration for 2019/2020 season.</p> <p>Tracey questioned why we are paying such a large expense to have Tom Duffy facilitate tryouts and questioned whether there would be a less expensive option. A discussion ensued. Tracey sought clarification regarding costs for the development weekend this season.</p>	<p>Registration costs will remain the same as last season. Conditioning camp will remain the same and tryouts will increase to \$90. Registration opens on Saturday and will close August 18th. Walk in registration is from 6-8 pm at the PLCC.</p> <p>Jason indicated that leadership students will be asked to help facilitate.</p>
50/50	<p>A discussion took place regarding credits for 50/50 proceeds to players. Lynn suggested that for next season, there should be a minimum of a \$20 credit per player as it is a great deal of work to document.</p>	<p>Natalie will speak with Barb and Amanda to find out what the plans are with the 50/50 this season and discuss a few housekeeping items with them as well.</p>
Review of parent proposal	<p>This is a follow up item from last meeting. Executive members were asked to submit any input regarding the proposal and to review content for accuracy, omissions etc.</p>	<p>it was agreed that by Friday, July 26th, submissions will be sent to Andrew.</p>

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Female IP review		pushed to next meeting
Code of discipline	<p>Andrew noted that with the exception of the fair play policy, there have not been changes in several years, and there is continuity issues, missing detailed etc. A discussion ensued particularly how around how to handle complaints. Andrew indicated that there is a need to rectify continuity issues and missing information, with a focus on eliminating ambiguity.</p> <p>Andrew noted that a good tool would be to utilize a tier system and that the Managers-Coaches-Family triangle needs to be reviewed.</p>	<p>Andrew asked that Executive members review content and welcomed their feedback/input.</p>
Additional business	<p>Lynn noted that there needs to be a discussion pertaining to the costs associated with a coach, when he/she is required to pay for/complete a course as a disciplinary measure (ie: respect in sports etc.). Lynn noted that there needs to be something put in place moving forward.</p>	<p>Following a discussion, it was agreed that no refunds, for costs associated with courses taken as a disciplinary measure, will be issued and this information will be put into the disciplinary letter to the coach.</p>

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Midget drop in league	Gina submitted a proposal for implementing a drop in league for Midget level players.	<p>After a lengthy discussion, it was agreed that HNS rules have to be followed. Gina will send information to Janie so she can include this in the registration form. Janie will also include the skills session information.</p> <p>Andrew suggested that a description of the options for the skills session and Midget drop in league be sent to he and others for review to ensure that folks have all the accurate information. Gina will have something for review prior to Saturday. Sarah will seek clarification on what ages will be permitted to participate in the drop in league. Gina will speak with Shawn Kent</p>

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<p>Midget A team - option to pay for extra ref and ice time</p>	<p>Natalie raised the issue of billing the Midget A team for 1/2 hour refs for games and 1/2 hour extra for the games. The team is billed for this extra expenses. It is not required yet can be done by any team. Any team could be billed for these extras just like midget A.</p> <p>Natalie is looking to move forward with implementing an etransfer option to be available for the team treasurers. Natalie indicated that this should be free to users and will save a great deal of work.</p> <p>Gina requested clarification from Natalie about whether she would recommend any policy changes from her end.</p>	<p>Natalie will get the pertinent details from the bank regarding becoming a community signer for all teams as well as setting up etransfer options.</p> <p>Natalie noted that she will send out the fundraising policy for review for feedback and asked for all to review and give input.</p>
<p>Meeting closed</p>	<p>Lynn motioned to close the meeting, Jason seconded.</p>	<p>The meeting was closed at 8:37 pm</p>