

MINUTES
ESMHA - Executive Meeting
June 24th, 2019, 6pm - Old School Gathering Place

Item	Discussion	Action
Attendance	<p>Present:</p> <p>Andrew, Janice, Lynn, Janie, Natalie, Shannon, Gina, Tracey Avery, Anne Bennet, Tamara Julien, Paul, Jason St. Hilaire, Sarah H.</p> <p>Absent:</p> <p>Melissa, Rod, Tanya, Tracey J.</p>	
Welcome	<p>Andrew called the meeting to order, at 6pm and welcomed those in attendance. Those present introduced themselves and gave a brief background of their involvement capacity with ESMHA Executive and also the age/level of play of their children, if applicable.</p>	

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Presidency Vacancy	Andrew noted that he has examined options for filling the position of President since Jason resigned. Gina suggested that we consider holding a meeting to call for nominations for filling the vacancy. Andrew noted that Sarah Holman has volunteered to fill the vacant position. If voted in, Sarah would act as President, with signing authority and also remain as Risk Assessment Coordinator. A discussion ensued. Sarah expressed concern that a vacancy of a Presidency position shines negative light on the association.	Andrew moved to assign Sarah as President, with support, for the remainder of the current term. Natalie seconded. Motion passed. Andrew motioned that he provide an introduction of Sarah to membership with the offer to hold a mock election in order to attain a person to shadow Sarah in order to gain experience in the Presidency position. Following a discussion, Andrew withdrew his second motion, although noting he believes it is a good idea. Andrew will draft Sarah's introduction tonight and send out to executive members for their review prior to sending to membership.

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Parent Group Proposal	Andrew presented key points from the Parent Group proposal and noted that proposal content confirmed the level of knowledge membership has with HNS Policy. Andrew noted that a starting point is to provide stats on previous levels of play that have been offered, the peaks and lows for registration numbers (with some commentary) - Equal opportunity not equal outcome. Andrew noted that if a player is capable of playing at a given level, the association should go out of their way to ensure they have an opportunity to play at the level at which they are capable and that HNS should facilitate this as well.	Andrew asked all present to review the Parent Group proposal in order to ensure facts within are accurate. Any missing/inaccurate content should be pointed out.
IP Coordinator	Gina volunteered to fill the IP Coordinator position while a replacement is determined.	Andrew moved to vote Gina for the IP Coordinator position, in the interim, while a permanent replacement is found. Anne seconded. All voted in favor. Motion carried.

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Budget	Lynn suggested that no refunds be issued for conditioning camp and tryouts. A discussion ensued.	
IP Proposal	Anne suggested that IP registration costs be reduced by \$25 per player, based on the funds raised from the tournament. Some funds will still go back to the association and Anne suggested some go to IP for pucks, equipment etc. A discussion ensued and it was agreed that should this be passed. It should be noted that the reduced registration is due to the efforts of the parents and volunteers and their work on the tournament this year.	Anne moved to reduce IP registration costs by \$25 per player, providing no unexpected reduction in registration numbers occur, and that it not be a yearly guarantee. Gina seconded. Motion passed. Andrew recused.
Equipment committee	A discussion ensued regarding equipment purchases. Andrew noted a small committee to deal with all issues pertaining to equipment would be a more efficient use of time.	Andrew moved that a sub committee be formed to handle all business related to equipment purchases. Gina seconded. Motion passed.

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Female Hockey	<p>Paul noted that a press release was communicated regarding changes in the female hockey program. Minor Hockey Associations have options for female players. A discussion ensued. Paul noted that much depends on registration numbers and whether coaches are available etc.</p> <p>Paul went on to suggest that Executive members put their ideas together and come up with an overall strategic plan moving forward. Paul sought clarification as to whether IP players can fall under one Coordinator.</p>	<p>This will be carried forward to next meeting. Paul and Gina will meet to discuss in the interim.</p> <p>Paul asked all present to bring something to the table, as to what they want to see within the association, moving forward. Tamara suggested a possible meeting where grass root issues are discussed and key issues be put forth by members and then incorporated into the overall strategic plan. Andrew suggested that we establish focus groups for next meeting.</p>
Registration		<p>Janie and Lynn will meet to firm up numbers. In the interim Paul and Jason will be communicating with them regarding costs for tryouts and conditioning camps and will convey this information with Janie and Lynn when complete.</p>

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Next Meeting		Andrew moved to close the meeting, Gina seconded. Motion carried. Meeting closed at 8:12 pm Next meeting with be scheduled in approximately 2 weeks in order to discuss registration. Meeting date options will be communicated shortly.