

MINUTES
ESMHA Executive Committee Meeting
November 12, 2019 ESRC Mezzanine - 6:30 pm

| ITEM | DISCUSSION | ACTION |
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| Attendance | Present: Andrew, Janice, Natalie, Shanon, Melissa, Jason, Rod, Paul, Tracey B, Janie, Lynn, Alex | Absent: Sarah, Tamara, Tracey A., Tanya, Anne |
| Approval of Minutes | Andrew moved to approve the minutes from the meeting held on October 8th | Natalie seconded. Minutes approved |
| Information Item | Tanya Murphy has had to step down from the Atom Coordinator position | |
| Ice time billing | Melissa noted that when sending out billing for ice time, it should be broken down (itemized list) | It was agreed that this will be done when requested. |
| Voting on items vs. policy updates | Andrew noted there is a difference between these two actions. A discussion ensued regarding reoccurring items. | It was agreed that reoccurring items should be incorporated in the policy rather than risk getting lost in the minutes. |

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| <p>Refunds and reasons</p> | <p>Gina expressed that the refund date seems late and it should be reviewed. A discussion ensued. Paul suggested looking at other associations to see what their refund policy looks like. Natalie questioned why the pro-rate date is in January. Janie noted that that despite there being no refunds for tryouts or conditioning camps, exceptions were made. Andrew noted that the no-refund concept was notionally agreed upon by the executive, but hadn't yet been thoroughly vetted and added to our policy. An unfortunate result of the roll-out of the no-refunds this season was that members who were trying out for teams we don't offer were seemingly forced to pay for our tryouts or carry the risk of being forced into recreational hockey if they were unsuccessful in their bid for their out of area team. This was not the intent of the no-refund concept, and those members affected should not be held financially accountable.</p> | <p>Moving forward, tryout fee refunds will be given to those members who successfully made out of area teams we don't offer, but who never attended any of our tryout sessions.</p> <p>Alex noted that we need do what makes members happy and want to come back.</p> <p>It was agreed that \$25 will be refunded to 8 timbit registrants.</p> |
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| <p>Association ice strategy</p> | <p>Gina advised that an overall general ice strategy needs to be discussed. She went on to note that 10 out of 14 teams are using the rotational ice schedule. Andrew sought clarification surrounding early morning ice time usage. Gina requested feedback from those in attendance. Rod provided a potential scenario based on team levels and how time they are provided each year. Paul suggested commencing at the beginning of the year and sitting down and coming up with a framework. Gina mentioned looking at the opportunity for usage at the RBC or Varsity ice surfaces and starting the process in April or May of each year. Paul noted that all ice times should be even across the board among teams.</p> | <p>There is a two week gap in ice usage between tryouts and the start of the season.</p> <p>Jason will compile a poll for all coaches in order to see what their expectations are for ice/practice times.</p> |
| <p>Development donation</p> | <p>Paul noted that Dave Roberts and Dan Caya have offered to donate their paid fees, back to the association in order to fund more development opportunities ie: checking clinics, reffing clinics, coaching clinics etc. Paul provided a breakdown of costs. Andrew moved to allocate these funds for reffing clinics. Janie sought clarification regarding a date for a checking clinic. Paul advised that it will happen and that a date will be determined shortly and the last hour of the clinic will be in April at which time the certifications will occur. Gina and Paul are working on this.</p> | <p>Andrew moved to allocate these donated funds for reffing clinics, Rod seconded. Motion passed.</p> |
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| Peewee AAA ice time | Gina noted that the development of a committee, to be inclusive of Melissa, should be formed to deal with this group's needs such as ice time, tryouts and overall logistics. | It was agreed that this would be a good idea and Gina and Melissa will lead this group with January as an ideal start date for meetings to commence. |
| Fundraising policy | Natalie circulated a proposal for what is deemed appropriate association fundraising events. Natalie noted that HNS also has a great document which lends to this as well. No liquor licences should ever be applied for and issued under teams or association name. If a fundraising event is not listed in the approved list, teams reps are to contact Natalie. | Natalie proposed that a document be place into policy or as an attachment, removing liability from the association. Those in attendance reviewed Natalie's proposal and this will be brought forward. Any changes should be forthcoming so members are aware of it. |
| Peewee AAA budget | Natalie circulated the proposed budget for this team. | Andrew moved to approve the budget, Janice seconded. Budget approved. |
| Goalie gear donation | Tracey Baker advised that Matt Bracegirdle, a former player with the ESMHA, donated a full set of goalie gear to the association. This was Matt's way of giving back. A discussion ensued about perhaps capturing some photos of a player with the new gear, some advertising of his donation and a thank you. | Gina will take the lead on this. |
| Respect in sports | It was noted that the deadline for players completing Respect in Sports is this coming Friday. | Players who have not completed this module by Friday, are not permitted on the ice. |
| Meeting adjournment | Andrew motioned to adjourn at 8:28pm | Janice seconded. Meeting adjourned. |