

ESMHA Executive Meeting
August 19 2020 8pm
Platform: Zoom

ITEM	DISCUSSION	ACTION
Attendance	Present: Paul, Melissa C, Melissa A, Jason, Janie, Tracey A, Andrew, Natalie, Shannon, Rene, Jenn, Gina, Laura	
Welcome	Paul called the meeting to order at approximately 8:05pm. Paul welcomed and thanked all new members as well as outstanding executive members for their time and dedication.	
President Meeting Review	Paul updated the group about the President Meeting. At this time HNS is not making any decisions until October 1st. HNS's next meeting is Sept 21, 2020. Janie asked if we could get something in writing regarding releases, as many families are already messaging about this. Paul confirmed there will be no releases until at least Oct 1st. This does not appear to be a priority for HNS at this time as it is still uncertain if there will even be teams/tryouts/games.	Paul will inquire if we can get something in writing from HNS informing families that no decisions are being made about releases at this time.
HNS Rebound Plan and Forms	There was a group discussion about	Gina will complete a survey and send it to Janie

	<p>development camps and what ESMHA can offer. There will be waiver forms that need to be filled out every time someone enters the rink as well as a waiver that we will include in the registration forms. Paul suggested three options for a development camps: 1) High Intensity 2) Power Skating 3) Game Ready and possibly a camp specifically for goalies, giving families the option of signing up for whatever ones they wish. It was decided by the group that the numbers must dictate what we can offer at this time. It was agreed that this would be for all age groups excluding TimBits and Novice who would just have development sessions under the regular format for those groups. There was also a suggestion from the group to inquire about doing some dryland as well using the BINGO hall attached to the rink.</p>	<p>to review. It will then be emailed out to the membership including questions to give us a better idea of numbers and what sort of development camp people are interested in. The turnaround on this will be quick and the plan will be to have all surveys completed by Monday August 24th.</p> <p>Once decided we also need to discuss jerseys/practice jerseys etc for the development sessions as there will be no sharing of any equipment. This may also affect the shared goalie gear at the Novice level.</p>
<p>Registration</p>	<p>A start date for registration was discussed. Again the numbers are really going to dictate when and what we can offer. At this time although we need the survey results we can estimate that we will likely be on the ice for</p>	<p>Will discuss further once surveys/numbers are in.</p>

	<p>development until at least Nov 1st.. Natalie also shared the ice will not be in until approx Sept 17th. Once we have a better idea of the numbers we can discuss budget and registration costs. Janie shared the proposed budget for last year with a comparison of what was spent. This was reviewed by the group and will be considered when the new budget is developed.</p>	
<p>Safety/Risk Representative</p>	<p>Natalie has agreed to continue the role of Risk Manager for ESMHA. With many COVID restrictions each team having a “safety person” will be requested. This role can be assigned ensuring waivers are completed, etc.</p>	
<p>Refund Policy</p>	<p>Janie asked about our current refund policy and was suggested that we look further at updating our refund policy.</p>	<p>Janie will research other Associations to inquire how they are moving forward with cancellation policies and bring her recommendations to the next meeting.</p>
<p>Next Meeting</p>	<p>It was agreed another meeting will need to take place quickly after the survey results are in. Meeting was closed at approx 9:35pm</p>	<p>Paul will send out meeting date/time options during the week of Aug 24th after results are collected.</p>