

ESMHA Executive Meeting
November 2, 2021
Start time 7:00 pm
End time: pm
Location: Eastern Shore Community Centre
Minutes Taken By: Melissa Crooks

ITEM	DISCUSSION	ACTION
Attendance	Present: Paul A, Melissa Cr, Melissa Ar, Shannon K, Jenn D, Janie C, Rebecca W, Chelsea B, Laura R, Tracey B, Adam J, Natalie S, Rod T	
Approval of Previous Minutes	Minutes were sent out prior to meeting for review.	Will approve next meeting as time was not permitted for review.
Covid-19 Update	You can't volunteer for the association unless you are vaccinated. All executive members have submitted their paperwork and ID/vaccine cards were witnessed With regards to on ice there are no major changes with regards to play.	
Team Managers and Treasure Meeting/COVID Checks/Crim Checks/Vulnerable Sector	Tomorrow night.	
Meeting for Covid Reps/Team Managers/Treasures/Admin representation	A meeting will be set up on November 9 th (tentatively)	A recommendation was made to create a manual around what the duties and roles of a treasurer and managers. Paul will confirm the Bingo hall and send out the email invites
Team Budget Policy to be Updated	Paul is making a motion to return to the policy in place prior to COVID-19. Adam J seconded	Voted on and approved with one member opposing.

<p>Review of U18A and the U13AAA</p>	<p>Adam has been in touch with all of the team treasures. U13 AAA budget was reviewed. There was a discussion regarding fundraising such a large amount of money with the risk of cancellation. ESMHA will not return be returning that money. This is will be explained to the team and parents and ensure this is understood and in writing. Executive recommends a monthly check in. Please make sure teams are aware that all COVID requirements must be followed and that anything that isn't already sanctioned needs to be approved.</p>	<p>Adam J Motion to approve the U13AAA team budget. Seconded by Natalie was voted on. Approved on with the understanding that the U13AAA will sign off in writing they understand that ESMHA will not be returning fundraised funds in the case of cancellation.</p> <p>U18A Budget is being reviewed and will be motioned for approval at the next meeting.</p>
<p>50/50 Updates</p>	<p>Amanda is no longer taking on the coordination of the 50/50. For now, the executive will manage this and will seek assistance later in the year. We will only be doing 5 draws this year rather than 6. For the most part everything will</p>	<p>Recommendation that January's fundraised 50/50 can go toward the current year's fundraiser.</p> <p>Remove the less than \$20 carry over in membership's banks.</p> <p>Natalie motioned for the above changes to the 50/50 policy Janie seconded This was approved.</p>
<p>Policy Changes</p>	<p>No longer taking cash Change to Payment Policy Change date of payment from Dec 15th to November 30th Payment for tryout must be received before child participates. Adjust insurance policy amount posted as \$40 but is \$65</p>	<p>Natalie motioned on the mentioned policy changes (included in document). Laura R seconded.</p>

<p>Game Jerseys and Socks</p>	<p>Every team will have new jerseys with the exception of 2. Those two teams jerseys have been ordered and should be in next week.</p>	<p>Recommendation to look into individual try out jerseys for next year.</p> <p>We are hoping to have a committee to plan for our 50th Anniversary. We will discuss what the plan is for all the old jerseys as part of that planning.</p>
<p>Goalie Gear</p>	<p>The association needs to purchase one set of goalie gear.</p> <p>The head coach or a goalie coordinator should be assigned if you have a team who has gear to keep track of who has the gear. The gear that the association provides should be moved throughout children to try. Also, please ensure this is being cleaned thoroughly in between uses.</p>	<p>Paul motioned to purchase new chest protectors Tracy seconded Voted on and approved.</p> <p>We will be providing chest protectors to add to the association's goalie gear. We will look into who may need these added to their gear. We will provide a budget</p>
<p>Junior Coaches Leadership Program Update</p>	<p>Paul and Rebecca sent out a flyer explaining a new program to recruit new coaches in a mentoring style program. Depending on the age of the volunteers they will be assigned to a team for mentorship.</p>	<p>The flyers will be sent to the membership and sent out to the local community schools. Rebecca made the motion for the Junior Leadership Program Natalie seconded the motion and this was approved.</p> <p>If there is a cost associated to additional insurance cost the exec will be covering that cost. The volunteers will have to make a time commitment.</p>
<p>U7-U18 Round Table Q&A</p>	<p>Tryout Process Concerns and Optics: There were 5 outside paid evaluators as well as Rebecca and Paul.</p> <p>Communication Among Us struggling with Reps.</p>	<p>Recommendations: Inform the membership ahead of time who will be evaluating and what the process is. Add that policy to the information email. Balancing information should also be included in the email to the membership.</p>

	<p>U11 Balancing- Told Friday, Saturday and Sunday. But only evaluated one actual day.</p> <p>U9 numbers- 18 players, 13 players, 14 players... Adding U7 players to this group in December when it is revisited.</p>	<p>Having an executive meeting after CH names their teams so we can confirm our numbers registration.</p> <p>Ongoing commitment to better communication among executive.</p>
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